

The Greener Peabody

COMMUNITY COMMITMENTS:

- The Peabody Orlando (TPO) supports the Department of Interior's Federal Duck Stamp Annual Art Contest to promote the conservation and preservation of migratory wildfowl habitat.
- TPO supports the Annual Wings 'N Water Festival in Stone Harbor, New Jersey, a renowned marine, wildfowl/wildlife research institute.
- TPO's hotel Management Team regularly volunteers at the local homeless shelter.
- TPO has held quarterly blood donation drives for 15+ years.
- Annual associate wellness/healthy lifestyle fair held for 15+ years.
- TPO participates in the Adopt-A-Road program and schedules periodic clean ups on Westwood Boulevard.
- TPO purchases Brazilian Springs water for guest room amenity program whose donations to various conservancy organizations support the protection of the Brazilian rain forests.

HOTEL/ASSOCIATE ACHIEVEMENTS:

- TPO has a Green Team Committee, several sub-committees and Department Ambassadors to promote ecofriendly practices within the hotel.
- TPO's Green Ambassadors utilize daily meetings to educate and train associates in ecofriendly practices both at home and at the hotel and solicit ideas for new initiatives.
- The Peabody Orlando was awarded the Oil & Grease Prevention Program Registration Certificate by Orange County Utilities Department, Water Reclamation Division.
- All TPO associates are trained and certified in TPO's Environmental Policy and hotel green initiatives with training during their introductory 90-day period.
- TPO provides associates access to make suggestions for green initiatives via a suggestion box in the employee dining room.
- TPO is currently pursuing their Florida Hotels and Lodging Association Palm One Certification for ecofriendly practices.

WATER:

- TPO offers our guests a linen and towel reuse program.
- TPO's guest rooms all have low flow showerheads installed – they use approximately 2.5 gallons per minute.
- The hotel's public area rest rooms have been retrofitted to reduce water usage (1.06 GPM).
- The Lobby Duck fountain has been retrofitted to recycle water when the ducks are not in fountain, saving 4,800 gallons of water per day.



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- TPO's flower/greenery providers and landscapers are encouraged to use local, seasonal and/or organic flowers that minimize damage to ecosystems, reduce water use and conserve biodiversity.
- TPO kitchens have ceased running hot water to defrost food.

AIR:

- TPO's Housekeeping Department utilizes environmentally-friendly cleaning products such as replacing glass cleaner with warm water and microfiber rags.
- TPO uses low VOC paints.

ENERGY:

- TPO's Engineering Department manages the energy usage throughout the hotel with a state-of-the-art, hotel-wide energy management system.
- TPO's Engineering Department manages and maintains the hotel (regularly changing gaskets and filters) with an eye to containing energy leakage, increasing effectiveness and decreasing waste.
- TPO has installed compact fluorescent lighting in all guest rooms and most public areas (18w).
- All other fluorescent lighting has been converted from T12 to T8 lighting.
- All of the hotel's guest room windows are tinted to reduce energy loss and all gaskets were replaced in 2009.
- Carbon monoxide sensors used in boiler rooms to ensure energy efficiency.
- TPO uses timed light switches in infrequently used closets and mechanical rooms and high efficiency exit signage lighting to reduce energy usage.
- Lighting for back of the house hallways has been converted to more efficient fluorescent bulbs.
- TPO uses Energy Star televisions in Mallards and Capriccio Grill, computers, monitors and copiers throughout the hotel.
- TPO closes in-house laundry service during low occupancy periods.
- TPO's hot water is supplied by on-demand water heaters with holding tanks.
- TPO meeting rooms are equipped with colored light switches to assist staff in illuminating vacant meeting rooms to standard.
- TPO guest room drapes are closed to minimize sun and heat exposure when unoccupied.
- TPO guest room floor ice machines are self-cleaning to ensure efficiency.
- TPO is close to and has easy access to local public transportation including the Lynx bus system and the I-Drive Trolley.



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WASTE:

- TPO has a formal Recycling Committee in place. We participate in a co-mingling recycling program with Waste Management (paper, plastics, bottles, cans etc.). In addition to the general hotel-wide co-mingling recycling program, our guest room newspapers are recycled.
- TPO collects used holiday greeting cards to donate to St. Jude's Ranch for Children for their card recycling program.
- 10,000 pounds of food is donated annually to Feeding America.
- Wherever possible, TPO purchases and serves condiments and beverages in bulk and encourages our vendors to minimize packing, use recycled or recyclable materials and consolidate orders to reduce fuel use.
- The hotel practices 'Just-in-time buying' which reduces waste and energy use.
- TPO participates in a spent cooking oil removal and recycling program.
- The hotel's florescent bulbs and batteries are recycled through a licensed certified recycling center.
- TPO Associates utilize electronic communications whenever possible for our internal documents and reports. Additionally, our marketing and sales communication documents are distributed electronically via email and CD when possible. When printing is required all Associates are encouraged to print all documents double-sided.
- TPO's used printer cartridges are sent to off premise facilities to be recycled.
- TPO offers our meeting guests ecofriendly options such as portable water coolers over bottled water.
- TPO provides dedicated TV channel to provide meeting and area information to reduce printing.
- TPO offers a paperless check-out for our guests.
- TPO uses biodegradable, earth-friendly key cards.
- TPO supplies public areas with paper towels made of 40% post-consumer recycled materials.
- Partially consumed guest amenity products are not automatically replaced during stay.
- TPO donates opened, un-depleted guest room amenities to the Clean the World Organization, including soap to be repurposed: melted, remolded and sent to third world countries to improve hygiene.
- TPO's newspaper amenity program no longer uses plastic bags.
- Excess office supplies, used foam core boards and other sundry items are routinely donated to local schools to be reused and or repurposed.
- Wood and plastic pallets used in delivery are recycled.



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- Wood and plastic pallets used in delivery are recycled.
- TPO requires 100% associate participation in direct deposit for paychecks and has transitioned to a bi-weekly from a weekly check, further reducing paper use.
- TPO uses recycled paper towels in back of the house restrooms and kitchen areas.
- TPO recycles plastic stirrers and fruit picks and use wooden stirrers in our 24-hour B-Line Diner.
- Many in-house menus are created using repurposed or recycled paper products.
- Purchase wood building materials from certified wood harvested from sustainably managed forests.
- Hotel carpeting and backing is recyclable and is made of recyclable materials

MISCELLANEOUS:

- TPO's newspaper amenity program no longer uses plastic bags (eliminated 2009).
- Only soy inks are used in pastry preparations.
- Our chefs purchase locally grown and organic foods and products whenever possible, including organic and biodynamic wines and fair trade coffees. When purchasing wild-caught fish/seafood, we follow the recommendations and guidelines of the Marine Stewardship Council. Additionally, vegetarian dishes are offered on all menus.

Taking care of our environment by not ducking the issue.

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